



**CIVIL ENGINEER V
Position #12080**

The New Hampshire Department of Environmental Services (DES), Office of the Commissioner, Planning, Prevention & Assistance Unit has an immediate opening for a full-time Civil Engineer V. This position is primarily responsible for managing several key department-wide management systems in the areas of quality assurance, continuous process improvement (Lean), and the development of standard operating procedures. Other areas of responsibility in support of the Unit Administrator include: strategic planning, performance measures, continuity of operations planning, technical, legislative, and policy research, and special projects. The ideal candidate has training and experience managing quality and environmental management systems (like ISO9000 and ISO14000), or similar, and they are knowledgeable of quality assurance and quality control principles, tools, practices (e.g., auditing), and documentation, especially quality assurance project plans and standard operating procedures. Strong knowledge of, and experience in, continuous process improvement techniques and tools, especially Lean, are a must. The ideal candidate works well independently, but especially in a team environment. They are an excellent communicator, both verbally and in writing, and have strong meeting facilitation and project management skills. Scientific and technical accuracy and precision are essential.

Minimum qualifications for this position are possession of a Master of Science degree from a recognized college or university with a major concentration in civil, industrial, or environmental engineering, or possession of a Bachelor of Science degree from a recognized college or university with a major in civil, industrial, or environmental engineering and possession of a Master of Business Administration degree from a recognized college or university and one year of work experience in the practice of civil, industrial, or environmental engineering post Professional Engineer licensure; or five years' post baccalaureate experience in the practice of civil, industrial, or environmental engineering or possession of a Bachelor's of Science degree from a recognized college or university with a major concentration in civil, industrial, or environmental engineering and three years' work experience in the practice of civil, industrial, or environmental engineering post Professional Engineer licensure; or seven years' post baccalaureate experience in the practice of civil or environmental engineering or possession of an associate's degree from a recognized college or university, with a major study in civil, industrial, or environmental technology and five years' work experience in the practice of civil, industrial, or environmental engineering post Professional Engineer licensure; or seven years' post baccalaureate experience in the practice of civil, industrial, or environmental engineering, plus two additional years' experience in a position comparable to an Engineering Technician.

Must be a Licensed Professional Engineer in the State of New Hampshire or a Licensed Professional Engineer in another state and able to obtain licensure in NH within one year of employment.

The salary range for this position is \$60,099.00 - \$71,467.50. Three additional steps may be awarded based on successful performance evaluations. The selected candidate must satisfactorily pass criminal background and motor vehicle checks and will have to pay a union/agency fee at a future date. For further information on the responsibilities for this position, contact Vincent Perelli, Administrator II, (603) 271-8989 or e-mail at: Vincent.perelli@des.nh.gov.

We offer an attractive benefits package. You can apply on-line by clicking on the following link: <http://das.nh.gov/jobsearch/Employment.aspx>. If you are having problems viewing the Employment Opportunities List, please view Access and Minimum System Requirements or contact the Division of Personnel. To apply off line, State of New Hampshire applications can be obtained in either PDF or Word format at the following link: <http://des.nh.gov/organization/commissioner/hru/categories/forms.htm>, or you may request via e-mail at: Raymond.wilson@des.nh.gov; or call by phone at (603) 271-1496 or for

hearing impaired at TDD Access: Relay NH 1-800-735-2964. Please return completed applications to Raymond Wilson, Human Resources, DES, 29 Hazen Drive, PO Box 95, Concord, NH 03302-0095. **This position posting is open until filled. EOE**